

STRATEGIC PLAN 2026-2029



FOUNDATIONS

Mission

To license and regulate the competent, safe, and ethical practice of audiology and speech-language pathology in Saskatchewan.



Vision

To be recognized by the Saskatchewan public and CSASK registrants as a trusted and responsive regulatory body for the professions of audiology and speech-language pathology.

Transparency

We commit to openness in our governance practices and operations by sharing information and providing regular updates on the organization's progress and initiatives.

Responsiveness

We are committed to responding efficiently and effectively in addressing public health concerns, stakeholder inquiries, and emerging regulatory challenges.

Accountability

We deliver on our commitments and hold each other responsible to promote a culture of mutual responsibility and support in fulfillment of the organization's mandate.

Collaboration

We embrace opportunities to engage internally and externally and build strong relationships through open communication, mutual respect and coordinated action.

Values

PRIORITY AREAS

- Documentation
- Guidance and Standards
- Legislation
- Conduct and Discipline
- Security
- Resource Optimization

STRATEGIC PRIORITIES



OPERATIONAL SUSTAINABILITY

Review CSASK's internal processes, systems and capacity to effectively serve the public, regulate the professions and adapt to the changing environment of professional regulation in Saskatchewan.

- Enhance digital file management and archival system.
- Strengthen cybersecurity.
- Advance risk management strategies.
- Evaluate and optimize resource allocation.



REGULATORY COMPLIANCE

Establish registrant guiding documents and internal policies and procedures to support adherence to the legislation.

- Expand practice guidelines and standards.
- Refine complaint investigation and discipline processes.
- Implement a new legislative framework with associated policies.



ENGAGEMENT AND AWARENESS

Increase the understanding of CSASK's mandate, the privilege of self-regulation, and seek opportunities for collaboration with external partners.

- Pursue new opportunities for collaboration and harmonization.
- Strengthen existing relationships.
- Foster registrant engagement on CSASK council and committees.

STRATEGIC ACTIONS



Our efforts in the area of **operational sustainability** will be guided toward the following actions:

- **Resource Allocation and Enhancement**
 - Streamline internal processes and resource allocation to strengthen the financial sustainability and efficiency of the organization, and stability in CSASK's resources.
- **Data Security and Risk Strategies**
 - Leverage new technology and establish procedures to maximize data security and mitigate risks of breaches.
 - Develop and maintain comprehensive documentation of information technology and cybersecurity-related policies and practices.
- **Digital File Management and Archival System**
 - Conversion to a digital filing system for active and archived files.
 - Optimization of new technology recently implemented to effectively manage registration data.



Our efforts in the area of **regulatory compliance** will be guided toward the following actions:

- **Practice Guidelines and Standards**
 - Support professional guidance available to audiologists and speech-language pathologists in Saskatchewan by developing practice standards and updating practice guidelines.
- **Complaint Investigation and Discipline**
 - Review established guiding documents to support a risk-based complaint investigation and disciplinary hearing process.
 - Ensure CSASK has the appropriate resources, skills and experience to effectively and efficiently manage professional conduct complaints and fitness to practice concerns.
- **New Legislative Framework and Associated Policies/Procedures**
 - In anticipation of the Regulated *Health Professions Act* coming into force, conduct research on regulatory best practices and collaborate with other provincial and national health profession regulators to guide the development of regulations, bylaws and related policies/procedures.
 - Foster clarity and accountability in CSASK's registration procedures by continuing to streamline the application process, harmonize requirements and enhance transparency.



Our efforts in the area of **engagement and awareness** will be guided toward the following actions:

- **Opportunities for Collaboration and Harmonization**
 - Coordinate efforts with other provincial and national health profession regulators to strengthen relationships and develop consistent practices.
- **Expansion of Registrant Engagement on CSASK Council and Committees**
 - Transition to competency-based appointments for recruitment of council members to support effective governance and expand diversity of CSASK council.
 - Expand member engagement through targeted outreach to build awareness of committee opportunities and increase visibility and value of committee work.
- **Build Awareness of CSASK's Mandate of Public Protection**
 - Identify platforms and strategic actions to expand visibility of CSASK's role and mandate.