



# 2024 CSASK Regulatory Bylaws Amendments:

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Approved by the Saskatchewan Minister of  
Health on June 12, 2024.



# Purpose

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This document provides a **summary** of key sections of the 2024 Regulatory Bylaw amendments.

Registrants are encouraged to review the bylaws in their entirety.



# Summary

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## **Additions**

- 1. Criminal Record Check**
- 2. Emergency Registration and Licence Category**
- 3. Cross-Provincial Practice Licensure**
- 4. Change in Registrant Information**

## **Changes**

- 1. Retired Membership Category**
- 2. Non-Practicing Membership Category**
- 3. Currency of Practice Requirement**

**SASLPA**  
Old  
Bylaws  
(2020)



**CSASK**  
New  
Bylaws  
(2024)



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## ADDITION #1

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Regulatory Bylaw Section 12(1):  
Annual Licensure - Renewal

**Practising and provisional registrants will be required to submit a criminal record check (CRC) every five years at the time of annual licence renewal.**

# Explanation:

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- Online criminal record checks (CRCs) will be completed by registrants through a third-party platform: Sterling BackCheck.
- At this time, there is **NO** cost to registrants for CRCs. The CRC is included in registrant annual fees.
- Registrants are **NO** longer required to submit **notarized/certified** proof of identification if they have a name change. Regular photocopies will be accepted.

# Rationale:

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- CSASK Council motioned to require a CRC every five years as it aligns with the College's mandate of public protection.
- The CRC requirement aligns with the regulatory requirements of other health regulators within Saskatchewan and across Canada:
  - upon initial registration of new applicants; and
  - at the time of licence renewal or as part of the registrant quality assurance audit process.
- CSASK is currently developing a new applicant and registrant portal/database. As a result, 2024 was the ideal time to implement this requirement into CSASK's registration and licensing process.



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## ADDITION #2

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Regulatory Bylaw Section 9:  
Registration – Emergency Registration and Licensure

**“Emergency” registration and licensure is added to the bylaws as a form of temporary licensure.**

# Explanation:

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- Bylaw section 9 permits the issuance a licence to practice when:
  - a governmental authority has declared a public health emergency and the requirements for licensure have been met.

# Rationale:

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- Following discussions with the Saskatchewan government and the health region, many Saskatchewan health regulators have added a similar provision to their bylaws based on a need that was identified during the COVID pandemic.





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## ADDITION #3

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Regulatory Bylaw Section 14:

Annual Licensure – Cross Provincial Practice Licensure

**“Cross Provincial Practice” licensure has officially been added to the bylaws as a form of temporary licensure.**

# Explanation:

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- Bylaw section 14 formalizes the issuance a licence to practice when:
  - a registrant is seeking to offer services in one of the CPP participating provinces and the requirements for licensure have been met.

# Rationale:

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- In 2022, CSASK entered into an agreement to allow for CPP with 4 other Canadian jurisdictions. This initiative was well received by the Saskatchewan ministry of health.
- Legal advice was to formally include CPP in the bylaws since Saskatchewan wishes to remain within the agreement long term.



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## ADDITION #4

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Regulatory Bylaw Section 10:  
Registration – Changes in Registrant Information

**Registrants will be required to ensure that their personal and employer information is current in the CSASK database.**

# Explanation:

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- CSASK understands that registrant personal and professional information may change throughout the licence year. Registrants must ensure that the regulatory body has current contact and demographic information at all times.



# Rationale:

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- Current registrant contact and demographic information will ensure accurate records allowing the College to fulfill:
  - it's mandate of public protection; and
  - reporting requirements of the government.





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## CHANGE #1

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Regulatory Bylaw Section 3:  
Registration - Categories

**The 'retired' membership category is repealed.**

# Retired Membership

## Old Bylaws

Practising  
Provisional  
Temporary  
Non-Practising  
Retired



## New Bylaws

Practising  
Provisional  
Temporary  
Non-Practising (revised)  
Retired

# Explanation:

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- At the time of 2025 licence renewal, the "retired" category of membership will no longer be available to registrants.
- Registrants who will be retiring or who currently hold a retired membership, have the option of transitioning to the new non-practising registration category.

# Rationale:

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- Retired memberships are common in professional associations, whose mandate is advocacy and promotion of the profession. As a regulatory body, a retired membership category **does not** align with the mandate of the College.



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## CHANGE #2

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Regulatory Bylaw Section 8(3) Registration – Non-Practising  
Regulatory Bylaw Section 12(1) Annual Licensure – Renewal

**Changes to the non-practising registration and renewal requirements.**



# Non-Practising Category

## Old Bylaws

Three consecutive year limit.

Required to meet CSASK continuing education and currency requirements.



## New Bylaws

No time limit.

Not required to meet CSASK continuing education and currency requirements to maintain registration

# Explanation:

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- There is no time limit for registrants to hold the non-practising registration.
- Registrants in this category are:
  - required to apply and meet the requirements if they wish to return to practice.
  - no longer required to:
    - meet the minimum continuing education hours; and
    - maintain the minimum currency of practice.

# Rationale:

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- This change aligns with trends in CSASK registrants exploring administrative positions outside of the regulated professions.
- Annual registration fees for the non-practising membership is equal to half of the practising annual fee.

## Note:

Non-practising registrants who anticipate returning to the practising category, may wish to maintain their continuing education and currency (in another jurisdiction) to-ensure they meet the requirements of the practising licensure.





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## CHANGE #3

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Regulatory Bylaw Section 12(1):  
Annual Licensure – Renewal

**The minimum currency requirement to maintain a practising licensure has changed to 750 practice hours in the most recent three years.**

# Currency of Practice Requirement

## Old Bylaws

The minimum currency requirement of 1250 practice hours in the most recent five years.



## New Bylaws

The minimum currency requirement of 750 practice hours in the most three years.

# Explanation:

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- If spread equally over the three-year period, the minimum currency requirement remains unchanged at 250 practice hours per year.



# Rationale:

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- In the interest of public protection, this change ensures that registrants practising the professions of audiology or speech-language pathology will remain current in their practice in the most recent three years (versus the most recent five years).
- Alignment with other Canadian regulated jurisdictions

